



# PERALTA BENEFITS – EVERYONE

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## Voluntary Early Retirement Resignation Incentive Program 2011, election window ends Friday, April 29, 2011

The District is offering an early retirement incentive for current, active, and eligible employees of the following groups:

- Faculty Members (Regular, permanent, contract)
- Managers,
- Confidential Employees, and
- Members of Local 39

The program, approved by the Peralta District Board of Trustees on March 29, 2011, provides a monetary incentive in the form of a one-time taxable payment to those who voluntarily elect to retire or resign. The entire proposal as well as election materials can be found online at <http://www.peralta.edu/apps/comm.asp?%241=95>

The incentive as proposed to and approved by the Board provides:

	Faculty	Managers Confidentials Members of Local 39
Incentive	\$400 per year of service	\$300 per year of service
Age criteria	55	50
Service credit	5	10

On April 1, a mailing went to employee home addresses with details of the program and additional eligibility criteria.

If you think you are eligible and have not yet received the mailing:

- To download election forms and review program details, visit the website <http://www.peralta.edu/apps/comm.asp?%241=95> or
- Contact the Benefits Office at 510 466 7229.

Act quickly, the election window closes on Friday, April 29, 2011

### Bene-quiry regarding qualifying events and/or life event changes:

When can I add a dependent to my benefit plan? When can I change from Kaiser to CoreSource or from CoreSource to Kaiser?

*In accordance with Employee Retirement Income Security Act of 1974 (ERISA):*

- *When a covered employee/retiree experiences a qualifying event, such as marriage, or birth of a child, the group plan allows a 30-day enrollment window to add the newly eligible dependent to group coverage.*
- *Employer, such as Peralta, must allow employees and retirees an annual opportunity to change medical and/or dental plan enrollment. For Peralta, generally, the annual open enrollment window is during October each year to affect coverage for January of the following calendar year.*

### Peralta Benefits Office

333 East 8th Street  
Oakland, CA 94606

### Websites:

[www.peralta.edu](http://www.peralta.edu)  
[www.peralta.pswbenefits.net](http://www.peralta.pswbenefits.net)

Email: [benefits@peralta.edu](mailto:benefits@peralta.edu)

Ph. #: 510.466.7229

510.587.7838

877.866.2623

(PSW Benefit Resources)

### IN THIS ISSUE:

1. Voluntary Early Retirement/Resignation Program (VERIP) 2011
2. Bene-quiry of the month: *When is changing plans or adding eligible dependents permissible?*
3. New CoreSource medical plan cards mailed; Spectera is now United HealthCareVision

### Check out your Benefits Information Center (BIC)

To learn more about your benefits, please visit your Benefits Information Center (BIC) website at: [www.peralta.pswbenefits.net](http://www.peralta.pswbenefits.net).

New and Improved CoreSource/United HealthCare Vision /Caremark identification card medical cards mailed

We are pleased to announce that new identification cards have been mailed to current members of our self-funded medical plan currently administered by CoreSource.

Members receiving the card will find the new cards

- More durable and easier for providers to read.
- Now reflect the United Healthcare Vision name and logo. The name change is due to the recently completed acquisition of Spectera by United Healthcare Vision. There is no benefit plan change.

**SPECTERA IS NOW UNITEDHEALTHCARE VISION**

Did you know Spectera is now UnitedHealthCare Vision and information regarding your vision benefits is just a click away? Visit the website: <https://www.myuhcvision.com>



As a vision plan member, you have access to a variety of online services. There's no need to register, simply [login](#) by entering the subscriber's unique identification number along with the patient's date of birth to do any of the following:

- View your benefits
- View your claims
- Check the status of your order
- View answers to frequently asked questions
- And more!

UnitedHealthcare Vision is pleased to announce that they now offer the ability to print personalized ID cards from their website. The UnitedHealthcare Vision benefit is still paperless. It is not necessary to have an ID card for service, but now an ID card is available for your convenience.

Your ID card will be personalized with your name, member ID, group name, as well as your exam and materials co-pay amounts.

Print your ID card today. It is quick and easy.

**HOW TO ACCESS YOUR ONLINE ID CARD:**

- 1 – Go to [myuhcvision.com](https://www.myuhcvision.com)
- 2 – Log in
- 3 – Click on: "Click Here to Print Vision ID Card"
- 4 – This generates a pdf with your personal benefit information
- 5 – Print. *(It is that easy!)*